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Chairperson's Message



The year also, we continued our work by taking new initiatives, strengthening our partnership with various stakeholders and government officials. 35 years since our inception, we have gone through a roller coaster ride and have achieved various milestones. Rescuing more than 84,000 children from labour, our work continues to eliminate child labour and sensitise the people on the issue through effective programs. With time we have been successful in reducing child labour in Delhi. Through various consultations and

campaigns held, we were not just able to achieve our target of sensitising people, but were also successful in extending our work at the grassroots.

Looking at the work done by the organisation in the year 2015-2016, we have been able to protect 1060 children and get 111 traffickers/ employers arrested. Our short term rehabilitation center, Mukti Ashram provided more than 438 children with care and protection out of which 401 children were repatriated from the ashram. Along with this, efforts are being made to rehabilitate rescued children effectively by ensuring their release certificate. rehabilitation/compensation and their enrollment in schools. Also, this year in Sonbhadra, Uttar Pradesh, 500 people, mostly children found to be suffering from Fluorosis were provided with a compensation of Rs.20,000 each and guaranteed treatment. It is also a proud moment for us to share that we are currently working in 116 villages from Jharkhand, Rajasthan and Karnataka and have been able to reduce child trafficking and child labour. We could see our work being taken seriously by the Government of India when Juvenile Justice (Care and Protection), 2015 came into existence which included many suggestions given by the organization. Through online social media campaign "Full Stop", we reached out to people globally and many celebrities including Kalki Koechlin and Anoushka Shankar came to support us through their tweets. Not only this, the outcome of this was NCPCR including guidelines for protection of children in crèches. The campaign against child sexual abuse through facebook and twitter helped in reaching out to approximately one lakh fifty thousand viewers globally and creating 342,887 impressions in twitter. The support shown by the people in all these has been overwhelming.

As the work in the organization is moving forward, we will continue to protect the rights of our children and hope to reach our aim of creating a child friendly society where all the children are free from exploitation and receive free and quality education.

R. S. Chaurasia
Chairperson,
Bachpan Bachao Andolan

The organisation

Bachpan Bachao Andolan (BBA) was established in 1980 under the leadership of Mr Kailash Satyarthi to eliminate exploitation of children through slavery and bonded labour. It was started as a movement of people at the grassroots level with the vision to create a 'child friendly society' and ensure basic rights to children for their development. The movement has a network of members from 750 organizations who work towards the protection of child rights. Over the next 36 years, BBA emerged as a pioneer organisation in child rights activism in the Indian subcontinent. Its intervention ensured freedom to more than 84,963 bonded labourers and transformed 417 villages to model child friendly villages. BBA has also contributed to policy reform through sensitisation, legal interventions and campaigns. Currently BBA works across the country with offices in 12 states. It has also partnered with organisations in other Indian states to address the issues of child rights' violation. BBA's core activities are run and managed through the registered entity called Association for Voluntary Action (AVA).

Vision

To create a child friendly society, where all children are free from exploitation and receive free and quality education.

Mission

To identify, release, rehabilitate and educate children who are in servitude through prevention, direct intervention, coalition building, mass mobilization, legal action and for the creation of a child friendly society where all children are free from exploitation and receive free and quality education.

BBA's Endeavour:

- Victims' Assistance and legal Aid: Protection and rehabilitation of the victims of trafficking and forced labour and creation of legal deterrence through enforcement of laws.
- Bal Mitra Gram (Child Friendly Village): The preventive programme to decrease child rights violation at grassroots level through child centred intervention.
- **Campaigns:** For sensitisation and awareness generation on protection of child rights. Mass mobilisation for protection and promotion of children, aimed at building a sensitised and aware environment in the country
- Research and Policy Work: Generate knowledge on protection of child rights and contribute to policy reform and development.

Legal Intervention: Seeks the direction of courts of laws for enforcement of law as well
as necessary policy reform. Sensitisation and Training of judiciary, law enforcement
officials and other stakeholders to build knowledge and capacity towards increased
protection of child rights.

Our Reach:

- **Protection:** Total **1060 children** (Boys: 679 Girls: 130) rescued from trafficking and forced labour. Girls rescued from domestic labour: **103**
- Prosecution: more than 111 employers/traffickers arrested and more than 73 First Information Report (FIR) registered.
- Rehabilitation: 361 children received short term transit care and protection. Long term rehabilitation care and support provided to 116 children at *Bal Ashram*. INR 41, 58,394 (\$ 69307) recovered as back wages for 150 children. Statutory rehabilitation package availed to 75 rescued child bonded labourers.
- Prevention: 111 children enrolled and retained into school.
- Campaign: Launched first ever anthem against child labour. Full Stop campaign against child sexual abuse
- Policy Work Juvenile Justice (Care & Protection) Act, 2015 came into existence with many suggestions from BBA.
- **Legal Intervention:** The court appointed the Secretary, Ministry of Women and Child Development (MWCD), Government of India, as the nodal officer to coordinate the efforts for preventing children going missing, tracing out the missing children, and for the resettlement and rehabilitation of children in child care institutions.
 - ✓ All India Legal aid Cell on Child Rights became fully operational.
- Sensitisation & Training: Being the subject matter expert, BBA was regularly invited as resource person for sensitisation and capacity building training for judicial colloquium, Civil Judge, Judicial Magistrates, Central Bureau of Investigation academy, National Police Academy, etc. BBA had also organised training session for Law Enforcement Agencies, members of Child Welfare Committees, NGOs, etc. More than 800 officials received training on issues like child labour, trafficking, missing children and the laws and policies of the country to tackle them and its implementation.

The Programmes

Victim's Assistance:



BBA aims at protection of children from all forms of exploitation. Towards this end, it works with multiple stakeholders. The victims' assistance programme of BBA liberates and rehabilitates the victims of trafficking and forced labour through its comprehensive rescue and rehabilitation strategy. This involvement of various stakeholders makes it a comprehensive intervention model; where the victimised children are protected, rehabilitated and mainstreamed.

BBA also provides centre based rehabilitation to the survivors of forced labour and exploitation through Mukti Ashram and Bal Ashram, its short and long term rehabilitation centres respectively.

2015 - 2016 review:

- 2774 children were identified as trafficked and engaged in forced labour. Out of these,
 1060 children (Male: 950 Female: 110) were rescued from various industries through
 126 rescue operations. Out of the 110 female rescued, 83 were rescued from forced domestic labour and 27 from sex trafficking. These rescue operations took place in Assam, Delhi, Haryana, Karnataka, Punjab, Uttar Pradesh and West Bengal.
- First Information Reports (FIRs) registered against more than 90 errant employers/traffickers and arrests of more than 83 employers/traffickers ensured.

Sealing of 113 establishments/ factories was carried out through labour departments from where child labourers were rescued.

• Ensured access to statutory rehabilitation for 336 rescued children through issuance of release certificates from Bonded Labour which accrued INR 6,030,000 (\$ 90,450)* as the rehabilitation amount. The access of the certificate enables the children and their families to avail various socio-economic security schemes sponsored by the central as well as state governments thus constituting a very important part of the rehabilitation of rescued child labourers. INR 45, 712, 90 (\$ 70,768)* recovered from the employers as back-wages for 218 children. These back-wages were calculated as the amount approved by the State Government as the wages for an adult unskilled labourer.

Follow-Up

The repatriated children require support for rebuilding life and getting mainstreamed into the society. Therefore, BBA carries out follow up of the children rehabilitated in their native places. Prior to the repatriation, the children and family are made aware of the statutory rehabilitation schemes and the process of getting access to them.

The status of the children post repatriation was collected through home visits and by seeking information under the Right to Information Act. BBA also worked with the government officials to facilitate the access to the rehabilitation schemes for the rescued children.

This included the filing of official applications for 539 children for issuance of release certificates, for 439 children for access to statutory rehabilitation and for 361 children for opening the bank accounts.

In the year 2015-2016, follow-up conducted for 982 repatriated children:

Through rigorous follow-ups, many survivors of forced labour were able to get access to many crucial social security schemes by the government for their effective rehabilitation.

S. No.	Social Security Schemes	Number of beneficiaries
1.	Below Poverty Line (BPL) Card	261
2.	Mahatma Gandhi National Employment Guarantee Scheme	78
3.	Indira Awas Yojana	151
4.	National Security Pension	110

Rehabilitation

BBA runs two rehabilitation centres for survivors of trafficking and forced labour with the aim of supporting their social mainstreaming through care, protection and education.

Mukti Ashram:



Established in 1991, the Ashram is the only transit home in Delhi for care and protection of rescued child labourers. After the rescue, BBA receives the custody of the children on the order of Child Welfare Committee¹ (CWC) for their care and protection in Mukti Ashram until their repatriation with parents or legal guardians. During their stay in Mukti Ashram, these children are provided with boarding and lodging facilities, medical, psychological and emotional support, food, learning and recreational opportunities, and legal assistance. The duration of their stay depends on the completion of the legal formalities, ranging from 2-6 weeks.

In the year 2015-16, **438 children** rescued from Delhi and neighbouring areas were provided with care and protection in this centre. Out of these, **401 children** were also repatriated from

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^{1 *} Conversion Rate 1 INR= 0.015 \$

the ashram. The ashram ensures a child friendly and comforting environment to support the children to overcome the trauma they had undergone during their child labour days.

Academic & Co Curricular Activities:



The Ashram supports the children to learn Hindi, Mathematics etc. during their stay. A non-formal curriculum is developed for the children in the ashram as most of the rescued children either have never attended school or dropped out before the completion of elementary education. Therefore these classes are an opportunity for the children to learn the basics like writing their names, counting numbers etc. Most of the children this year had their first taste of education in the ashram. The celebration of festivals and birthday were also the first time experiences for many children.

Visits:

Different delegates, visitors and volunteers from across the world came to visit the children in the ashram during the year. These visits gave opportunities to the children to interact with people from different backgrounds and learn about other countries.

Few of the renowned personalities who came to visit the Ashram were the US Ambassador to India, Mr Richard Rahul Verma in August. He expressed, "It was an honour and privilege to

meet the amazingly brave and resilient children who have been given a second chance as well as Mr Kailash Satyarthi. BBA, through its innovative programs, is setting an example of the vital role that civil society plays in contributing to social welfare and economic development".

The Ambassador of Taiwan to India, Mr Tim Chaung also visited the ashram.

Members of Child Welfare Committee (CWC), Kingsway Camp, New Delhi also visited the ashram frequently to monitor its functioning.

Bal Ashram:



The long term rehabilitation centre of BBA, Bal Ashram was established in 1998. The underlying objective of Bal Ashram is to ensure rehabilitation and mainstreaming of the survivors of exploitation in the society through formal and non-formal education along with training on various vocational trades. It also tries to inculcate a deep sense of child rights, social justice, gender equity, environmental concern and an understanding of India's rich cultural heritage among the children. Since its inception, Bal Ashram has ensured rehabilitation of more than 2200 rescued child labourers.

1. Rehabilitation of Boys:

During this period, 125 boys in the ashram received education, skill development training, social education, recreation, medical etc, as part of the rehabilitation assistance.

Education:



Formal Education: The Ashram facilitated children to attend formal education in the Government school. These are the children who had either attended the school before being trafficked for child labour or received non-formal education at the ashram during the initial period of their stay. The ashram enrolled children to the age appropriate learning and supported them in education. Most of the students who gave outstanding performance in academic and co-curricular activities in Government School, Virat Nagar were the children from the ashram.

Non Formal Education (NFE) is provided to the children who have either never been to school or dropped out before completion of elementary education. The NFE curriculum was designed as a preparatory method for developing interest for education in the children and to mainstream them in age appropriate formal education system. The curriculum also helped the older children (children above 14 years & receiving vocational training) to learn how to read and write. This was needed to educate these children to know and protect their rights and not to be exploited in the endeavours, which they would begin in the future. 5 children from NFE were enrolled for formal education through Open Schooling.



Vocational Training was imparted to develop skill of the children in various trades to ensure employment opportunities after their repatriation. Under this programme, the centre provided training on various vocational trades for boys above the age of 14 years including Tailoring, Electric and Culinary skills. The vocational trainings were imparted in the selected area, which proved to be beneficial for the children, as they can find employment or can become entrepreneurs in future.

Along with education, children were also provided with the classes on social, moral education and encouraged to become agents of change in their own villages after the repatriation.

2015-2016 Review:

Children received care and protection in the Bal Ashram	125
Children attended formal education	45
Non formal education	80
Children in vocational training	133
Children repatriated	35

Other Activities:

- Football training for children: In March and August, three staff from Suveda Sports Academy visited the Ashram and provided training to children on football. The two hours long training covered techniques of the game and physical exercises to make the children fit for the game. The academy also gave football kits to all children. This academy has been active in offering professional football training to the children for a year now. Best 3 children have been selected by the academy to get trained for district level football match.
- Visitors and Volunteers: The Bal Ashram welcomed people from different parts of the
 world to stay there and interact with the children. These included visitors and volunteers
 who provided their services to support the growth and development of these children.
 These visits were a learning experience to the children as they got opportunities to know
 about different countries and culture.

2. Vocational Training for Girls:

The Bal Ashram operates a vocational training centre for girls and women from neighbouring villages to ensure their empowerment and economic independence. This centre provides vocational training, social and health education to the trainees. The vocational centre also act as social platform to raise voice against discriminatory practices like non-accessibility to education, child marriage and exploitation of girl children, child labour, child trafficking and gender discrimination.

The training was provided on stitching and tailoring and beautician course. In the previous year 84 girls received training in stitching and 50 girls in Beautician trade.

True to its commitment for the education of all children, Bal Ashram took an initiative to expand its reach to children from the under-privileged community. It runs three schools for the children belonging to the Banjaras, a nomadic tribal community, engaged in door to door selling of goods and articles. These people live in makeshift tents where they sell goods. Their traditional lifestyle preferences have kept them away from the benefits of formal education.

In recent years, it could be observed that the groups of people from this community began to continue their stay in the three villages near the ashram. Figuring out the illiteracy rate among the people of the community, *Bal Ashram*, opened a school in Nimdi village for the betterment of children of the community. The children who started attending this school are first generation learners. After receiving positive remarks about the school from the children, parents and community, two new schools were opened in Bhangdoli and Bilwadi villages in order to accommodate more children.

During the initial phase, the schools provided non-formal education to the children. The children were sent to formal school only after the children showed an improvement in their learning. They were enrolled into age appropriate classes. The ashram staff also coordinated with the Government officials to facilitate permanent settlement for the people of the Banjara community as this would enable the children to continue their education.

Year 2015- 2016:

- A total of 109 children received education at these schools (Nimdi, Bhandoli and Bilwadi). Children received classes on health, hygiene, paintings, drawings, social education environment conservation etc.
- A "sapling plantation" drive was also done in the villages by the children.
- BBA installed a hand pump near the Nimdi village school in order to solve the issue of drinking water in the village.

Bal Mitra Gram (Child Friendly Village)



The Bal Mitra Gram (BMG) is the unique intervention model to create child friendly villages. The BMG programme aims at addressing the pressing issues of child rights violation at village level which is also a source of child labour and trafficking. This is a child centred development model to ensure the protection of child rights and holistic development of the village communities. Through this programme, children were supported to develop leadership skills to act as the agents of change in their village. It also ensures enhancing the knowledge of the people on child rights, change their attitude towards violation of child rights and develop new sets of practices to address them.

A village becomes a model child friendly village when:

- All children are withdrawn from work
- All children are enrolled into and retained in school
- Bal Panchayat (Children's council) formed and is recognized by the village panchayat
- Group of village stakeholders (women group, youth group, and BMG advisory committee) formed and strengthened.

2015-2016 Review:

- BBA worked in 116 villages from Jharkhand (84) Rajasthan (22) and Karnataka (10)
- 671 children enrolled/regularised
- Mangala Panchayat Council banned selling of liquor in village
- Bicycles distribution:14 girls in Jharkhand

Bal Panchayat (Children's Council)



The most essential part of the BMG programme is the grass-roots level democratic body of the children called the *Bal Panchayat* (Children's Council). The *Bal Panchayat* members are the key torch bears of the actions towards child rights protection and village development. Its intervention had led to retention of children in school, improvement in the quality of education and village infrastructure. The group was also able to promote gender equality and education of girl children in the villages. 30 *Bal Panchayats* were formed in this period.

Mahila Mandal and Yuva Mandal (Women Group and Youths Group)

The BMG programme focuses on development of the villages and the empowerment of its people. Hence the programme had established and strengthened youth and women group as grass-roots level governing bodies. The members of these groups engaged with the Village Panchayat, Block and District authorities to solve the issues related to the villages' development and child rights protection. It also involved in sensitisation of the community members on child rights, gender equality, socio-economic schemes for the village and individual development etc. A total of 26 *Mahila Mandals* and 21 *Yuva Mandals* were formed in the villages in this time period.



Campaigns

Campaign on Child Sexual Abuse

BBA along Kailash Satyarthi Children's Foundation (KSCF) organised a campaign on child sexual abuse from August to November. The campaign had different phases and means, which is explained below:

School Campaign

An awareness campaign on child sexual abuse was organised along with school children and authorities in Delhi. As part of the campaign, the BBA team held discussions with the children on Child Sexual Abuse, introduced the website (www.fullstop.org.in) screened a PSA (details??) and the survivors' video for the participants. More than 300 children from each school took part in these activities. In addition to these, posters and hand-outs in Hindi and English on Child Sexual abuse were disseminated in the schools.

Similarly, flex boards on child sexual abuses were installed at 8 metro stations which collectively have foot fall of over 100,000 commuters per day. The boards had been displayed at the stations for four months. Along with that, BBA partnered with the "PROJECT NIRBHEEK", a Delhi Police initiative in the East District, on child sexual abuse, in which the Delhi police officials visited the schools to make children aware about the sexual abuse. This project was started by the East Delhi Police but once BBA partnered with it, the same was notified by the Commissioner of Police as an initiative of Delhi Police to be taken up all the districts. BBA also facilitated the partnership of Project Nirbheek with CEOP, Uttrakhand Government department to protect children from online sexual Abuse. Apart from that, BBA partnered with Big FM Radio which played the message against child sexual abuse through their platform continuously for a week, thereby reaching out to a wider range of audience. BBA had more than 15 partners taking up this issue and spreading the message through various means. The list of partners can be seen here.

Hundreds of students from three Central Universities (JNU, Delhi University and Jamia University) located in Delhi were also sensitised covering more than 100 locations. During this sensitisation, interactions were done with students and posters put up and handbills distributed. Posters were also put up at some prominent market places covering more than 200 locations in different areas.

Website and Social media Campaign

The social media campaign titled as "Full Stop" launched in August. The campaign sought

possibilities of all social media to reach out to the maximum population in order to spread the message. BBA developed tools such as survivors' videos and a Public Service Announcement as part of the campaign. A dedicated website (www.fullstop.org.in) was developed and launched to create a regular platform for interactions and information dissemination around this issue. The same was visited and endorsed by people all across the world.



As part of the campaign, four survivors' videos were also launched on YouTube which have had 29,846 views till date. Links of the videos are:

- 1. https://www.youtube.com/watch?v=3AumZT4P9bI
- 2. https://www.youtube.com/watch?v=3xlzYyxvWGE
- 3. https://www.youtube.com/watch?v=1a9NrRhCnLU
- 4. https://www.youtube.com/watch?v=sKu1V4b0j7s

The Public Service Announcement (PSA) on CSA had 49505 views till March. Link to the PSA is: (https://www.youtube.com/watch?v=HNoCJoZVXN4

Celebrity Endorsement

The social media campaign was promoted by celebrities like Kalki Koechlin, Anoushka Shankar, etc through their tweets. It has an international reach and many survivors wrote back.

Facebook and Twitter Campaign on Child Sexual Abuse

BBA in collaboration with Facebook and Twitter created accounts on child sexual abuse as well as a live question and answer session with Mr Kailash Satyarthi on ending child sexual abuse. The Facebook campaign launched on 24th September, 2015 had been trending at the top in India that morning, with 15 million impressions and 10 million in reach on Twitter.

The Live Facebook Question and Answer session with Kailash Satyarthi on ending child sexual abuse on Facebook on 9th October, 2015 was viewed by 148,217 users. A total of 30 answers were provided to the users and had 2,385 likes, shares and comments together. The engagement was 2.5 times higher than a regular post that Facebook made on their page, while replies received were 2 times higher.

Similarly, the live question and answer session on twitter (#AskSatyarthi) on 2nd November, 2015 created 342,887 Impressions and outreach of 145,544 accounts

The Instagram of **FullStop** had 71 posts which were followed by 174 users with an average of 17 likes on the posts.



Public Service Announcement (PSA)

A public service announcement was made which was placed on You Tube and also on the website. It was called "Do Not Look away". It was uploaded on You Tube and was shown during the various sensitisation meetings. It was promoted through our Facebook page and on other social media platforms as well.

A SURVIVOR'S ENDORSEMENT

Dear Sirs and Madams,

I was so happy when I heard about your campaign in India. I actually followed a reference to your web site from Anoushka Shankar - I am probably her biggest fan in Germany.

I am a 58 year old man - and I am still suffering from what happened to me when I was a small child. I wish I could share this with you, so that people will know what harm it will do if a close relative will hug you in a way which is uncomfortable for the child. Most adults will not find anything bad about "hugging children".

Children 100% depend on their parents and on their closest relatives, like grandparents, uncles, aunties... Nowadays I am still suffering from fear of loss of any woman, and at the same time I can't say "No" to any woman. This created a lot of suffering in my whole life and in the life of my children.

I could not talk to anybody about this before. But now I found a very good Chinese (!) Psychotherapist who became the Advocate of the child in me.

I am very happy that in your little movie you are showing a boy who is abused - although you suggest that he is abused by a man. In our cultures we believe that only men do something bad to girls. It is a taboo to talk about sexually frustrated women abusing boys. Adults actually find this thought "funny", because they believe that a child feels like an adult. For a small boy this behavior of women is just as disgusting - believe me.

I wish you all the best!!!!!

Best greetings from Germany

Round Table Legal aid to Child in Need of Care and Protection: October, 2015



The consultation introduced the All India Legal aid Cell on Child Rights constituted under the aegis of the National Legal Services authority by a joint collaboration between the Delhi State Legal Service Authority and BBA, to all stakeholders of child protection, explain its objectives and functioning, and to urge civil society, government bodies and law enforcement agencies to avail the services of the Cell for any case of crime against children. Representatives of LEAs, NGOs, CWCs, and lawyers from Delhi Legal Services Authorities took part in the round table and suggested recommendations for enhanced access to legal aid for children in need of care and protection.

The National Consultation on the Proposed Amendments to the Child Labour (Prohibition and Regulation) Amendment Bill, 2012: November, 2015



BBA along with Kailash Satyarthi Children's Foundation organised a National Consultation for building a nationwide consensus of all stakeholders in the fight against child labour on amendments in the Child Labour (Prohibition and Regulation) Act 1986. The consultation organised in the light of the proposed amendment to the existing child labour law in which the Central Government has:

- Allowed children to work in family enterprises and in TV and entertainment industry except the circus
- The list of prohibited occupations and processes set forth in the Schedule has been reduced to three i.e. mines, inflammable substances and explosives and hazardous processes as per Factories Act 1948. Earlier, the Child Labour (Prohibition & Regulation) Act (CLPR Act) 1986 prohibited employment of a child in 18 occupations and 65 processes and regulated conditions of working of children in other occupations

These amendments would practically mean that children will be allowed to work in the carpet industry which is largely run in families, embroidery and zari, agriculture and also in domestic labour besides many other forms of labour. A large section of children who are engaged in full time or part time labour with their families will be deprived of protection. Moreover, access and quality of education will be challenged and compromised. Thus it may be concluded that if the Bill is passed with these contentious provisions, it will possibly be more regressive than the existing law on child labour.

The principal objectives of this Consultation were:

- a. Identifying and analysing the loopholes in the proposed Child Labour (Prohibition and Regulation) Bill 2012 and their potential to be misused.
- b. Determining the way forward and role of all child protection stakeholders in ensuring that child labour, in all its forms, is eliminated in India.

Representatives from State Commission for protection of child rights, Trade Unions, Child Rights' Organisations, Teachers' Organisations, NGOs, Employers' Organisations, Ministry of Labour and Employment, State Labour Departments, Ministry of Human Resource Development, UN Agencies, Ministry of Women and Child Development, etc. took part in the National Consultation.

At the valedictory session, the Union Minister for Labour and Employment, Shri Bandaru Dattatreya explicitly stated that an internal meeting will be held to discuss and reconsider the language of the proposed Child Labour Amendment Bill "especially

in view of demands made by the various stakeholders at the National Consultation here".

A Charter of Demands was presented to the Union Minister by the Chairperson of BBA, Shri R.S. Chaurasia at the end of the consultation. It contained a collation of suggestions from all stakeholders for the amendments to the Bill to ensure comprehensive protection of children from child labour and trafficking for labour.

Consultation on Child Domestic Labour and Regulation of Placement Agencies: December, 2015



The Consultation on Child Domestic Labour and Regulation of Placement Agencies was organized by BBA to analyze and discuss the Delhi Private Placement Agencies (Regulation) Executive Order, 2014, issued in compliance of the orders dated 24 December 2010 and 18 December 2013 by the Hon'ble High Court of Delhi in the case Bachpan Bachao Andolan v Unions of India and Others. [W.P. (Crl.) 82/2009].

The Consultation was an appropriate platform for those working in the field and possessing practical knowledge to voice their apprehensions and floor their suggestions on the bill. Members of various Child Welfare Committees (CWC), Delhi Commission of Women (DCW), Legal Services Authorities, The All India Legal Aid Cell on Child Rights (AILACCR) and Civil Society Organisations participated in the consultation.

Some of the major suggestions and deliberations were:

- 1. Protection of domestic workers to be brought forward by way of a national legislation
- 2. More details of working and living conditions to be part of the proposed Bill
- 3. Inclusion of rehabilitation as a part of the legislation
- 4. Procedure for imposition of penalties and implementation
- 5. Organised crime perspective to create both penal as well as economic deterrent
- 6. Provision for time bound trial and time bound rehabilitation framework
- 7. Ensure victim and witness protection, and child-friendly and womenfriendly proceedings in Court
- 8. Specific body (authority) to be created as a nodal agency to provide a common platform wherein domestic workers can be employed, and employment may be sought by workers (akin to an Employment Exchange)
- 9. A Placement Agency Offenders Registry should be created to prevent repeat offenses/offenders
- 10. Information of registered placement agencies to be made public

Anti-Fire Cracker Campaign at Hopetown Girls School, Dehradun: October, 2015



The team from BBA along with children from Bal Ashram organised an anti-fire cracker

campaign in Hopetown School in Dehradun on the eve of Deepawali in October. As part of the campaign, the ashram children performed a street play, which unveiled the different phases of a child labourer's life. The play was well knit as it illustrated the course of child labourers, from how children from weaker socio economic segment of the society become prone to trafficking, to them being sold for a trifling sum of money. The distressing reality of Sivakasi (Tamil Nadu) Fire Cracker units was highlighted in the play when the child labourers working in Fire Cracker industry were shown having died in the explosion that occured in the illegal factory.

The play left the crowd moved and wanting to do something about this alarming situation. After a heartfelt conversation with the children from Bal Ashram, who were also ex-child labourers themselves, girls form Hopetown were filled with instant avidity.

There were other activities that were held over the next two days around the theme. The children and the staff formed a human chain and sang songs and shouted slogans to condemn the extensive use of Fire Crackers which in turn also propagates child labour. The BBA team administered a pledge to the whole school where everyone collectively pledged not to burn fire crackers on Diwali not only for safeguarding the environment but also for protecting others like them whose childhoods were getting wrecked as they worked in these hazardous illegal industries which put their lives in jeopardy from time to time.

Poster making activities were held on the same theme. The whole school and BBA team along with the Bal Ashram children took out a rally in and around the neighbouring villages, surrounding Sila Qui, a prominent landmark in the city. They raised slogans and carried along the posters they had designed.

At the end there was a performance of the play again in the neighbourhood in front of the local audience.

Sensitisation through Media

Media has an important role to play in several social issues as it has the capability to sensitise a large segment of population in a short time. More than 50 articles appeared in the media regarding BBA's efforts toward combating trafficking and child labour. Following are some of the articles published in national and international dailies:

In January Mail Online published an article titled "The 'luckiest girl in India': Meet the children's rights activist, 14, who hugged Michelle Obama and was praised for her work – but still refused the First Lady's gift". The article covered Ms. Payal who is a young child leader in a Rajasthan village who fights against the practice of child marriage

In February "Amol Palekar dedicates paintings to Bachpan Bachao Andolan" appeared in the Times of India Inter Press Service Agency published article titled "India Still Struggling to Combat Child Labour"

In March article regarding BBA's effort to rescue child labourers titled as "13 children working as labourers rescued" published by The Indian Express.

In April article titled "Nobel Prize winners Malala and Kailash join UN education envoy in plea over Chibok girls" published by A world at School

In May Aljazeera published article titled "Kailash Satyarthi: Saving India's child slaves"

In June The Telegraph Published open editoral by Mr. Satyarthi titled "No Rights without Education"

In September, India Times published article on the child sexual abuse, a campign obf BBA titled "This Short Film On Child Sexual Abuse Will Force You To Open Your Eyes And Look Around You"

In November, the Hindu published an article on the child labour lae of the country titled as "Amendment to Child Labour Act leaves issues unaddressed" and the Time of India had another article titled "80% of kids trafficked by relatives: Study"

Stories of raid and rescue operations were also regularly published/appeared in print and electronic media

Research and Policy Work

In the reporting period researches were carried out on education, child labourers, rehabilitation of the child labourers etc., the core areas of BBA. The research findings are being used for policy sensitisation and knowledge building with the decision makers for policy reforms, encouraging involvement of parliamentarians on issues related to children, developing training materials for capacity building of law enforcement agencies, government officials, NGOs, etc.

Child Rights Education:

This research aimed at analyzing the Knowledge, Attitude and Practice (KAP) on Child Rights among children and stakeholders in schools. The genesis of this research was linked to the remarkable increase in the cases of abuse of children in the schools or at the hands of persons who are responsible for protecting the children.

The specific objectives of the Child Rights Education were:

- 1. Increased knowledge of child rights, ability to recognize a violation of child rights and the skill to ensure enforcement of child rights among children
- 2. Increased knowledge of educators on child rights and a child rights friendly environment in schools
- Ensure an enabling environment both within schools and outside by forming networks of schools with administrative and law enforcement personnel responsible for enforcement of child rights

Data Collection and Analysis

The survey was conducted in both Government and public schools in Delhi, Jharkhand, Karnataka and Rajasthan. Data collected from children, school authorities and government officials.

Thematic areas of assessment for stakeholders were:

- Child rights and child rights violations
- Inclusiveness and discrimination in school
- Protection mechanisms
- Protection mechanisms in schools

Thematic area of assessment for children:

- Child rights and child rights violations
- Inclusiveness and discrimination in school
- Adult responsible to endure child protection
- Protection mechanisms in schools

Separate data collection tools were developed for the children and adult stakeholders. For the children Focused Group interaction and Tests were used as tools, for the teachers, administrated questionnaires and for other stakeholders, one-to-one interviews were the data collection tools.

The information collected from the sample size was analysed by using charts and graphs and the report is being drafted. The research findings will be utilised for sensitisation of government officials on child rights protection.

Research 2 on the status of Child Labour in Jharkhand in 569 villages

BBA carried out the survey of child labour in Koderma district in association with Labour Department of Koderma in December, 2015. The survey carried out in 569 villages (list of villages were obtained from the respective panchayats after completion of the panchayat level elections in October 2015) in all 6 blocks of Koderma district.

An interview schedule was developed by the Labour Department of Koderma, seeking information on demographics and working profiles of the child labourers, used for the purpose of the survey. In addition, based on the survey format as supplied by the Labour Department, data was collected for general household information, age and sex of child labourers, literacy status, establishments they were employed in, tasks performed by them, duration of work, period of work and wages received by them.

MAJOR FINDINGS

- Out of the total 351 children below 14 years of age who were found working during enumeration, 320 were working in contravention to CLPRA.
- Domchanch block has the maximum number of child labourers followed by Satgawan, Chandwara, Koderma, Jainagar and Markachcho blocks.
- Domachanch block also has the maximum number of male child labourers followed by Satgawan, Chandwara and Koderma blocks. He highest numbers of female child labourers were found in Satgawan blocks followed by Domchanch and Chandwara blocks whereas no

- female child labourers were found in Koderma and Jainagar blocks.
- More than half of the total child labourers working in contravention to CLPRA were engaged in mica collection in Koderma District followed by those engaged as 'helpers'. It was found that mica collection by children was spread only in three blocks of Satgawan, Domchanch and Chandwara.
- Satgawan has the highest number of child labourers in mica collection followed by Domchanch and Chandwara blocks. No child labour in mica collection was found in Koderma, Jainagar and Markachcho blocks.
- More than one-third child labourers were working in contravention to provisions related to working hours.
- More than one-third child labourers were employed and working for more than a year. Only
 one child in Domchanch block was working for more than 5 years.
- None of the child labourers were earning even half of the statutory minimum wages prescribed by the Government of Jharkhand.
- One third of the child labourers did not go to school at all.

Sustainable Development Goal (SDG)

The Sustainable Development knowledge forum invited suggestions on the indicators for the targets of each goal. BBA sent its suggestions on the indicators for 8 goals, especially on the indicator on education and modern day slavery. A deliberation was carried out, in which the BBA team suggested changes or addition to the indicators. These suggestions were shared with SDG forum along with their rationale. BBA gave its suggestions of indicators to the following goals:

- Goal 1: End poverty in all its forms everywhere
- Goal 3: Ensure healthy lives and promote well-being for all at all ages
- Goal 4: Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all
- Goal 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all
- Goal 11: Make cities and human settlements inclusive, safe, resilient and sustainable
- Goal 16: Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels

Employment of children in hazardous and family run business.

- 1. The research was carried out to analyse the proposed amendment of the CLPRA, 2012 on:
- i) Achild helps his family or family enterprises
- ii) Their engagement in hazardous occupations

The research assumed that children brought to work by parents and relatives are primarily employed in the name of helping family in their businesses and are working in hazardous industries. The paper also tried to examine the instances of child abuse at work place.

All data that had been used in analysis was for the period between 1 January, 2010 and 31 December 2014. Between this period, BBA rescued a total of 5829 individuals from forced labour out of which 5253 were children. Out of the 5253 children rescued by BBA, 3022 (almost 58%) children were below 14 years. For the purpose of the research the children were divided into two broad age groups of 'below 14 years' and '14-17 years' on the basis of the Child Labour Prohibiton & Regualtion Act, 1986 and the Right To Education Act, 2009.

MAJOR FINDINGS

- 58% of rescued child labourers are below 14 years of age.
- 57% children below 14 years accepted that they had their parents' consent for work whereas 61% in 14-17 year age group had parental consent.
- 45% children below 14 years were found working with their parents and relatives whereas 38% of the children were working in 14-17 year age group.
- 28% rescued child labourers below 14 years accepted that their parents had received money before they were brought to work whereas 30% in 14-17 year age group accepted that their parents received advance money.
- Zari (all processes), footwear and jute/plastic/rexin/cloth bags employs more than 60% of children.
- In case of 72% rescued child labourers, First Information Reports (FIRs) were filed under appropriate sections of the Child Labour (Regulation and Prohibition) Act 1986
- In 62% cases of children below the age of 14 years offenders are prosecuted under section 26 of the Juvenile Justice (Care and Protection) Act 2000 while this percentage is 56% cases for the 14-17 year age group.

- Below 14 years of age 17% cases were filed against offenders for trafficking and 31% for unlawful compulsory labour. Similarly, for 14-17 year age group, 14% cases were filed for trafficking and 27% for unlawful compulsory labour.
- Almost 87% of all the child labourers rescued in both the age groups were declared bonded labourers as per the provisions of law.
- Two thirds of girl child labourers rescued from placement agencies in both the age group i.e., below 14 and 14-17, reported some forms of abuse.

Research published- One policy paper developed on the basis of the analysis and research findings on child labour in hazardous and family run business. This paper would be used in sensitisation work with the policy makers.

There were other researches on themes such as child labour, rehabilitation of bonded labourers etc using information in database which was utilised in sensitisation and knowledge building work with policy makers, judiciaries, programme planning and intervention etc

Legal Intervention

BBA seeks intervention of court of law on several matters related to protection of child rights and enforcement of laws towards protection of child rights. Some of the significant legal intervention and its outcomes are:

On Missing Children:

BBA's application with the Supreme Court on the missing children had been heard regularly and the court gave the following directions:

- The court appointed the Secretary, Ministry of Women and Child Development (MWCD), Government of India, as the nodal officer to coordinate the efforts for preventing children going missing, tracing out the missing children, and for the resettlement and rehabilitation of children in child care institutions. The secretary had also been tasked to set up the Advisory Committee mandated under the Juvenile Justice (Care and Protection) Act, 2000 in all states. He had also been asked to immediately fill up all the vacancies in the National Commission for Protection of Child Rights (NCPCR).
- Tata Institute of Social Sciences (TISS) was directed by the court to develop a standard Operating procedure (SOP) on missing children. In April, TISS had submitted the SOP to the court.
- The National police Academy (NPA) developed a training module for police officers on child related issues at the directions of the court.
- Need for integration of trackthemissingchild.com with khoya-paya.com, to ensure a single streamlined online web portal for missing children.
- Order to the Ministry of Women and Child Development for immediate appointment of members of National Commission for Protection of Child Rights and a fine of INR 25,000 to be imposed for the undue delay on the same.

All India Legal Aid Cell on Child Rights (AlLACCR):

National Legal Services Authority (NALSA), Delhi Legal Services Authority (DLSA) and BBA have joined hands to realise the cherished Constitutional ideal of equality and justice to child sine qua non of creation of a Child Friendly Society where every child has access to physical, social, psychological, moral & spiritual development. This realisation led to the formation of AILACCR in 2009 based in BBA central office and Mukti Ashram. However, it was not fully operational as adequate numbers of lawyers were not appointed. In September 2015, DLSA appointed 24 lawyers to the cell and began functioning in full swing. These lawyers, are entrusted with providing legal representation, legal advice and legal counselling to the children and complainant and legal awareness on child rights amongst Judicial officers, Govt. officers,

Police officers, etc. and conduct skill enhancement programs for panel lawyers.

The AILACCR is currently following up of **190** cases in various lower courts in Delhi to ensure prosecution of employers/ traffickers arrested after rescue operations and rehabilitation of the rescued child labourers.

It had also provided legal aid counselling to **15** parents who approached BBA with issues like kidnapping, child sexual abuse. The counsels would continue the support to these parents.

Sensitisation, Training and Capacity Building

BBA's expertise and knowledge in the protection of child rights had been widely accepted and acknowledged over the years. Therefore, it has gained recognition as a subject matter expert on trafficking & child labour.



BBA was the regular subject expert for sensitisation sessions for judicial colloquium and training and capacity building workshops for LEAs, NGOs and representatives of civil society organisations. These sessions were focused on enhancing awareness and sensitivity towards child labour and trafficking as well as its prevention through enforcement of laws.

In the previous year, more than 1000 judges, public prosecutors, police officers, labour inspectors, Welfare officers of Police stations, officials from education department were sensitised through around 15 training and capacity building sessions.

Organisation Development

(i) Outcome Impact Orientation training:

Bread for the World, one of the supporters of BBA, supported it to organise Outcome Impact Orientation training for the staff on project planning and monitoring. The training was designed to be organised in three phases. The first phase of the training was organised in July 2015 and attended by project Directors and Project Coordinators.

The two and half days training on OIO was helpful to understand important aspects of project formulation and its monitoring and evaluation. It provided knowledge-outcome-impact oriented project formulation and its monitoring. The training shared methods of monitoring and evaluating the outcome and impact of the project, selection of specific indicators and tools for effective monitoring and evaluation. The training also helped to learn how to develop a project application and progress report with emphasis on the language of change.

(ii) Skill Development of BBA staff

Three staff of BBA (Data Analysts: 2 and Photographer: 1) were supported to enhance their skills through professional training. The data analysts had received 6 months training on techniques of data base management and maintenance. This was imparted in the light of the on-going up-gradation of BBA database into SQL. Similarly, the photographer of the organisation had undergone 3 months training in Basic photography. The training aimed at improving the visual communication of the organisation through improving the skill of the staff.

(iii) Workshop on Talent Management

One day workshop on talent management was organised for the senior and middle level management staff in August. Dr Neena Verma who has expertise in organizational change & development and is a practitioner of 'Applied Behavioral Science' was the resource person for the training. The training covered organisation development, talent management, performance appreciation and strategic planning.

Distribution of paid staff according to compensation levels					
Slab of gross salary plus benefits (Rs per month)	Male (No's)	Female (No's)	Total (No's)		
<5000	3	5	9		
5,000 - 10,000	54	8	62		
10,000 - 25,000	43	5	48		
25,000 - 50,000	18	20	38		
50,000 - 1,00,000	11	9	20		
1,00,000 >					
Total					

Board member	details	5					
Name	Age	Gender	Occupa tion	Position in the Board	Total amount paid in last financial year (Rs.)	Form of payment Salary/Consulta ncy/Honorarium/ Sitting Fees/Other (Specify)	Blood relation between them
Mr Ramesh Gupta	65	Male	Lawyer	President	Nil		
Dr Taruna Saxena	58	F	Medical Professi onal	Vice President	Nil		
Mr Ramashanker Chaurasia	85	М	Academi cian	General Secretary /Chief Function ary	INR 4,92,000	Consultancy	
Dr Pankaj Batra	35	М	Medical Professi onal	Treasurer	Nil		
Mr Ankul Chand Pradhan	56	М	Medical Professi onal	Member	Nil		
Dr N. L. Vaish	75	М	Medical Professi onal	Member	Nil		
Mr Kailash Satyarthi	62	М	Social Worker	Member	Nil		

Monthly remuneration	
Head of the Organisation (INR)	42,000
Highest paid staff member (INR)	75,000
Lowest paid staff member (INR)	9,000

Details of International Travel by Staff/ Volunteers /and Board Members at the expense of the organization in the last Financial Year.											
Name & Designation of Staff / Volunteer /Board Member	Designation	Purpose of Travel	Cost Incurred (INR)	Sponsored (INR)							
Anand Kumar	Legal Consultant	Training Workshop	39,662	39,662							
Rakesh Sengar	Project Director - Victim Asst	Meeting	18,963	18,963							
Ompraksh Pal	Project Coordinator - BMG	Meeting	10,049	10,049							
Eirliani Abdul Rahman	Volunteer	Meeting	24,500	24,500							

Brief statement of Audit Report (Income & expenditure, Balance sheet and Receipt & Payment account)

ASSOCIATION FOR VOLUNTARY ACTION L-6 KALKAJI NEW DELHI - 110019 (Consolidated) BALANCE SHEET AS ON 31st March ,2016

Amount (in INR)

LIABILITIES	AMOUNT	ASSETS	AMOUNT	
Capital Fund	48,673,857.72	Fixed Assets	43,486,311.25	
(As Per Annexure-A)		(As Per Annexure-E)		
Award Fund & Prizes	100,000.00	Investments	3,347,431.00	
		(As Per Annexure-F)		
Programme Balances	52,327,883.51			
(As Per Annexure-C)		Advances	3,848,782.00	
		(As Per Annexure-G)		
Current Liabilities	596,930.00			
(As Per Annexure-D)		Tax Deducted at Sources	719,793.00	
		(As Per Annexure-H)		
		Security Deposits	216,482.00	
		(As Per Annexure-I)		
		Cash & Bank Balances	50,079,871.98	
		(As Per Annexure-J)		
Total	101,698,671.23	Total	101,698,671.23	

For Association for Voluntary Action

In terms of our separate Audit report of even date For Anil S. Gupta & Associates Chartered Accountants

Ramesh Gupta President

Place: New Delhi Date: 31/07/2016



R.S. Chaurasia General Secretary

Q.S. Chausel

Anil Kumar Gupta FCA (Prop.)

ASSOCIATION FOR VOLUNTARY ACTION L-6 KALKAJI NEW DELHI - 110019

(Consolidated)

INCOME & EXPENDITURE A/C FOR THE YEAR ENDED 31st MARCH 2016

EXPENDITURE	1		Amount (in INR)
EXPENDITURE	AMOUNT	INCOME	AMOUNT
Grant Recurring Expenditure-FC (As Per Annexure-C)	38,353,836.74	Grant Received -FC (As Per Annexure-C)	59,613,317.54
Grant Recurring Expenditure-LC (As Per Annexure-C)	6,379,643.87	Interest Income-FC (As Per Annexure-C)	1,209,788.00
Depreciation		Interest on Award Money-FC (As Per Annexure-C)	190,003.00
Excess of Income Over Expenditure As Per Annexure-B)	32,458,176.81	Grant & Donation Received-LC (As Per Annexure-C)	16,880,260.00
R		Interest Income-LC (As Per Annexure-C)	1,578,579.00
	1	Profit on Sale of Assets-FC	32,416.22
		Misc Receipts-FC	33,540.84
		Membership Fee Received	2,400.00
		Misc Receipts-LC	2,436.00
Total	79,542,740.60	Total	79,542,740.60

For Association for Voluntary Action

In terms of our separate Audit report of even date For Anil S. Gupta & Associates

Chartered Accountants

Ramesh Gupta President

Place: New Delhi Date: 31/07/2016 Reg. No. 10602/79

R.S. Chaurasia

R.S. Chaurasia General Secretary Anil Kumar Gupta FCA (Prop.)

ASSOCIATION FOR VOLUNTARY ACTION L-6 KALKAJI NEW DELHI - 110019

(Consolidated)

RECEIPT & PAYMENT A/C FOR THE PERIOD 1st APRIL 2015 TO 31st MARCH 2016

Receipts	AMOUNT	Payments	Amount (in INR)
Opening balance		Court Provide For 13 50	
Cash & Bank Balances	27 022 745 24	Grant Recurring Expenditure-FC	38,353,836.74
Casil & Balik Balances	37,832,715.21	(As Per Annexure-C)	
Grant Received-FC	59,613,317.54	Grant Recurring Expenditure-LC	6,379,643.87
(As Per Annexure-C)		(As Per Annexure-C)	0,070,040.07
Grant & Donation Received- LC	16.880.260.00	Purchase of Fixed Assets- FC	6,867,269.00
(As Per Annexure-C)	13,23,23,23	(As Per Annexure-C)	0,007,209.00
Interest Income-FC	1,209,788.00	Purchase of Fixed Assets- LC	9,457,568.00
(As Per Annexure-C)		(As Per Annexure-C)	0,107,000.00
Interest Income-LC	1,578,579.00	Security Deposits-FC	35,000.00
(As Per Annexure-C)			
Interest on Assert May 50		Investments-FC	3,125,096.00
Interest on Award Money-FC (As Per Annexure-C)	190,003.00	(As Per Annexure-F)	
(AS Per Annexure-C)		levesteerts I O	
Misc Receipts-FC	33,540.84	Investments-LC (As Per Annexure-F)	14,349.00
	55,540.64	(\sigma ref \text{Afflexule-r})	
Misc. Receipts-LC	2,436.00	Advances-FC	2,611,956.00
		(As Per Annexure-F)	
Membership Fee Received-LC	2,400.00		
Current Liabilities		Advances-LC	1,000,000.00
Current Liabilities	236,823.00	(As Per Annexure-F)	
Sale of Assets	592,500.00	Tax Deducted at Source-FC	100,274.00
	,	(As Per Annexure-H)	100,274.00
		Tax Deducted at Source-LC	147,498.00
		(As Per Annexure-H)	147,496.00
		Closing balance	
		Cash & Bank Balances	50,079,871.98
		(As per annexure-J)	30,073,071.90
Total	449 479 200 50	Table	
Total	118,172,362.59	Total	118,172,362.59

For Association for Voluntary Action

In terms of our separate Audit report of even date For Anil S. Gupta & Associates Chartered Accountants

Ramesh Gupta President

Place: New Delhi Date: 31/07/2016 R.S. Chaurasia

R.S. Chaurasia General Secretary Anil Kumar Gupta FCA (Prop.)

ASSOCIATION FOR VOLUNTARY ACTION L-6 KALKAJI NEW DELHI - 110019 (Consolidated) AS ON 31st March, 2016

	AS ON 31st March, 2016		
Annexure-A			Amount (in INR) Amount
Capital Fund			Amount
Foreign Contribution			
Opening Balance		32,359,616.06	
Add:- Fixed Assets added during the year		6,867,269.00	
, , , , , , , , , , , , , , , , , , , ,		39,226,885.06	
Less:- Excess of Non Grant Expenditure over Ir	ncome	1,653,825.10	37,573,059.96
	_	1,000,020.10	01,010,000.00
Local Contribution			
Capital Fund			
Opening Balance		2,269,694.78	
Add:- Fixed Assets added during the year		9,457,568.00	
		11,727,262.78	
Less:- Excess of Non Grant Expenditure over Ir	ncome	626,465.02	11,100,797.76
	-		
Grant Total of Capital Fund			48,673,857.72
		-	
Annexure-B			
Foreign Contribution			
Grant			
Grant Received	61,013,108.54		
Less: Grant utilized-Recurring	38,353,836.74		
Excess of Grant Income over Expenditure tfd to			
Programme Balance		22,659,271.80	
Non Grant			
Misc. Receipts	33,540.84		
Profit on Sale of Assets	32,416.22		
Less:	65,957.06		
Depreciation	1,719,782.16		
Excess of Non Grant Expenditure over Income	trf to		
Capital Fund		(1,653,825.10)	
Excess of Income over Expenditure as per In	ncome & Expenditure Accou	unt	21,005,446.70
Local Contribution			
Grant	12 122 122 12		
Grant received	18,458,839.00		
Less: Grant utilized	6,379,643.87		
Excess of Grant Income over Expenditure tfd to		The same state of	
Programme Balance		12,079,195.13	
Non Grant	0.400.00		
Membership Fees Received	2,400.00		
Misc Receipts	2,436.00		
Leas - Deserviction	4,836.00		
Less: Depreciation Excess of Non Grant Expenditure over Income	631,301.02		
Capital Fund	iii to	(626,465.02)	
Excess of Income over Expenditure as per Ir	scome & Expanditure Accou		11,452,730.11
Excess of income over Expenditure as per in	icome & Expenditure Accor	ant	11,452,730.11
Grand Total as per Income & Expenditure A/	c	-	32,458,176.81
Orana rotal as per meome a expenditure ro		_	32,430,170.01
Annexure-D			
Current Liabilities			
Foreign Contribution			
Reimbursable expenses for courier		359,546.00	
EPF Payable		200,262.00	559,808.00
Li i dyabio	-	200,202.00	339,000.00
Local Contribution			
EPF Payable		37,122.00	37,122.00
Li i ayabic		31,122.00	57,122.00
Grand Total		_	596,930.00
		_	300,000.00







ASSOCIATION FOR VOLUNTARY ACTION L-6 KALKAJI NEW DELHI - 110019 (Consolidated) AS ON 31st March, 2016

	AS ON STSC March,	2010	Amount (in INR)
Annexure-F			Amount
Investments			
Foreign Contributions			
FDR with Axis Bank			
Opening Balance			
Add: FDR during the year	-	3,125,096.00	3,125,096.00
Local Contributions			
Fixed Deposits with SBBJ Bank			
Opening Balance		207,986.00	
Add: Interest earned during the year	r _	14,349.00	222,335.00
Grand Total			3,347,431.00
Annexure-G			
Advances			
Foreign Contributions Advances to Ex-Staff		7	
Bhagwan Singh	15,927.00		
M.Alam	44,124.00		
Tej Kumar	22,277.00		
Abhijeet Banerjee	20,762.00		
Praveen Kumar	19,137.00		
Shailender Singh	3,472.00		
Govind	22,554.00		
Ashok Kumar Pandey	13,226.00		
Md Tafweez	9,298.00		
Naveen	3,920.00		
Robin Dass	3,485.00		
Ramesh Suryavanshi	10,680.00	188,862.00	
Advances to Staff			
Archana Kumari	3,756.00		
Pradeep Kumar	40,000.00		
G C Narayanaswamy	2,405.00		
Mokhtar UI Haque	14,639.00	60,800.00	
Advances to Others			
Anup Service Centre	25,000.00		
Chaudhary Munawwar Salim	2,500,000.00		
Bajaj Allianz General Insurance Reeve Tours & Travels	33,805.00 40,315.00	2,599,120.00	2,848,782.00
1 10 11 11			
Local Contribution Chaudhary Munawwar Salim			1,000,000.00
Grand Total		-	3,848,782.00
Annexure-H			
Tax Deducted at Sources			
Foreign Contribution			
Opening Balance		306,685.00	
Add Deducted During the year	· -	100,274.00	406,959.00
Local Contribution			
Opening Balance		165,336.00	
Add Deducted During the year	_	147,498.00	312,834.00
Grand Total			719,793.00
	000		





ASSOCIATION FOR VOLUNTARY ACTION L-6 KALKAJI NEW DELHI - 110019 (Consolidated) AS ON 31st March, 2016

	AS ON 31st March,	2016	
			Amount (in INR)
Annexure-I			Amount
Security Deposit			
Foreign Contribution			
Security Deposit			
Prem Sachdeva-Govindpuri		16,500.00	
Security Deposit in MTNL		10,560.00	
Security Deposit with Burari Indane		9,000.00	
Tata Indicom		1,622.00	
Telephone Security- GA		1,000.00	
Hutch		10,900.00	
International Roaming(Hutch)		15,000.00	
Rent Security-Patna		30,000.00	
Security Deposits-BSES		40,500.00	
Security Deposits-NDPL		5,400.00	
Security Deposits-Rent Banglore		40,000.00	
Security Deposits-Rent Assam		30,000.00	
Security Deposits-Bharti Infotel Ltd		1,000.00	
Security Deposits-Vending Machine		5,000.00	2,16,482.00
Grand Total			2,16,482.00
Annexure-J Cash & Bank Balances Foreign Contribution Cash Cash in Hand Cash at Bal Ashram Foreign Currency (Coins)	1,11,489.00 17,275.00 1,274.35	1,30,038.35	
Bank Balances in saving A/cs			
Bank of India	2,050.70		
SBI-30170229113	2,92,082.00		
SBBJ	7,325.60		
Axis Bank a/c- 049010100190589	6,05,137.58		
Axis Bank a/c- 910010003993948	201,93,715.29		
Axis Bank a/c- 049010100250832	109,80,266.63	320,80,577.80	322,10,616.15
Local Contribution	C - C - C - C - C - C - C - C - C - C -		
Cash in Hand			
Cash	30,830.00		
Cash With Mukti Ashram	45.00	30,875.00	
Cash at Bank			
Bank of India	1,23,144.00		
Axis Bank	177,15,236.83	178,38,380.83	178,69,255.83

Grand Total

500,79,871.98



R. S. Cacurif



ASSOCIATION FOR VOLUNTARY ACTION L-6 KALKAJI NEW DELHI - 110019 (Consolidated) SUMMARY OF PROGRAMME BALANCES AS ON 31st MARCH, 2016

	1 Onceins Balance I	0 11			Annexure-C			Amount (in INR)	
	Opening Balance	Grant/Income Received			Utilization	Inter Project	Total Utilisation	Unutilised Balance	
S.No. PROGRAMMES	as on 1-4-15	during the year	Total Grant/Income	Non-Recurring	Recurring	Transfer	as on 31-3-16	as on 31-3-16	
Foreign Contribution									
1 Bread for The World	52,840.39	1,608,860.00	1 551 700 00						
2 KR main project	1,021,035.78		1,661,700.39		1,711,197.36		1,711,197.36	(49,496.9	
3 Bal Ashram	80,861.00	10,617,210.00	11,638,245.78	98,349.00	6,307,923.45	-	6,406,272.45	5,231,973.3	
4 Bal Mitra Gram-Kids Rights	94,767.50	-	80,861.00		80,861.00		80,861.00		
5 Girls Hostel			94,767.50	*	94,767.50		94,767.50	-	
6 Mukti Carvan-US Stat Dept.	81,573.67 1,277.36	•	81,573.67		81,573.67	-	81,573.67	-	
7 Embasy of Taiwan -Mukti Ashram	2,745,081.39	7	1,277.36	-	1,277.36		1,277.36	0.0	
8 Water Facilities in Villages 2014	771,896.90	-	2,745,081.39	710,897.00	1,817,832.50		2,528,729.50	216,351.8	
9 Mukti Ashram Renovation Fund		2 422 000 00	771,896.90	1 4		771,896.90	771,896.90	-	
10 TFS Banglore Project	1,530,173.46	2,133,000.00	3,663,173.46	4,521,316.00	33,969.62		4,555,285.62	(892,112.1	
11 DFID-RAGS	740,646.37	847,481.00	1,588,127.37	73,132.00	1,511,519.43	-	1,584,651.43	3,475.9	
12 UNICEF	58,470.64	-	58,470.64		58,470.64	(0.00)	58,470.64	-	
13 GDN -BMG	(307,951.00)	-	(307,951.00)			(307,951.00)	(307,951.00)	-	
14 Bal Mitra Gram-Estee Lauder	1,995.98	-	1,995.98		1,995.98	- 1	1,995.98	0.0	
15 Bal Mitra Gram-NRSC	1,481,038.79	3,268,500.00	4,749,538.79	30,000.00	1,068,564.93		1,098,564.93	3,650,973.8	
16 GM-CWF	3,959,205.26	5,989,680.00	9,948,885.26	19,400.00	4,656,129.34		4,675,529.34	5,273,355.9	
	193,040.18	667,006.00	860,046.18	-	892,201.90	(32,155.72)	860,046.18	-,2,0,000,0	
	64,689.88		64,689.88		64,689.88	-	64,689.88	(0.0)	
	31,117.00	-	31,117.00		31,117.00	-	31,117,00	(0.0	
	472,437.43	977,348.00	1,449,785.43	100,125.00	926,669.58		1,026,794.58	422,990.8	
20 RBF-BMG	(266,883.00)	2,205,390.00	1,938,507.00	10,200.00	3,033,460.65		3,043,660.65	(1,105,153.6	
21 Triskeles Foundation (Cycle Distribution to Girls)	916,894.00	-	916,894.00	-	823,749.00	-	823,749.00	93,145.0	
22 Kailash Satyarthi Children Foundation - Fund	-	3,114,000.00	3,114,000.00	58,740.00	917,335.64	- 10	976,075.64	2,137,924.3	
23 BMW Fund	-	694,608.00	694,608.00		-		370,073.04	694,608.0	
24 British Asian Trust Fund	-	7,273,004.26	7,273,004.26	317,653.00	5,985,021.41		6,302,674.41	970,329.8	
25 Ek Disha	-	1,134,000.00	1,134,000.00	-	840,528.99		840,528.99	293,471.0	
26 Mckinsey & Company Fund	Α	3,000,000.00	3,000,000.00	3.0	16,095.00		16,095.00	2,983,905.0	
27 Stars Foundation Fund	-	3,126,375.00	3,126,375.00		68,990.68		68,990.68	3,057,384.3	
28 Stichting Terre Des Hommes Fund	-	3,250,674.00	3,250,674.00		622,537.00		622,537.00		
29 The Asia Foundation Fund	-	861,000.00	861,000.00		321,728.00		321,728.00	2,628,137.0	
30 The CH Foundation	-	3,331,833.00	3,331,833.00		485,379.12		485,379.12	539,272.0	
31 UNVTF-Victim Assistance		1,202,938:00	1,202,938.00		1,010,720.05		1,010,720.05	2,846,453.8	
32 Water Facilities in Villages		3,168,250.00	3,168,250.00	92,150.00	2,590,047.56		2,682,197.56	192,217.9	
33 General Fund	1,555,664.96	1,101,413.94	2,657,078.90	835,307.00	2,297,482.50	(3,158,230.50)		486,052.4	
34 Interest Income	1,516,652.32	1,209,788.00	2,726,440.32	000,007.00	2,201,402.00	2,726,440.32	(25,441.00) 2,726,440.32	2,682,519.9	
Total	16,796,526.26	60,782,359.20	77,578,885.46	6,867,269.00	38,353,836.74	2,720,440.32	45,221,105.74	22 257 770 7	
				0,007,203.00	30,33,030.74		45,221,105.74	32,357,779.7	
Reimbursements 35 Reimbursements	(10 = 10 = 11								
Total	(40,746.34)	40,746.34	-				¥	-	
Total	16,755,779.92	60,823,105.54	77,578,885.46	6,867,269.00	38,353,836.74	-	45,221,105.74	32,357,779.7	
36 Award to Kailash Satyarthi-Fund	2,375,031.50	190,003.00	2,565,034.50			-		2 565 22 4 5	
7-1-1 50						-	*	2,565,034.5	
Total - FC	19,130,811.42	61,013,108.54	80,143,919.96	6,867,269.00	38,353,836.74	-	45,221,105.74	34,922,814.22	
ocal Contribution									
1 Bread For The World - LWSIT		4 500 000 1							
2 Google Fund	-	1,500,000.00	1,500,000.00	1,800.00	1,498,200.65	(0.65)	1,500,000.00	-	
3 IDBI Fund	-	9,307,020.00	9,307,020.00	452,668.00	4,259,587.00	-	4,712,255.00	4,594,765.0	
4 General Fund	14,212,498.15	2,553,000.00	2,553,000.00	-	102,186.00	-	102,186.00	2,450,814.0	
5 Interest Income	570,944.01	3,489,245.00	17,701,743.15	9,003,100.00	438,675.22	(2,149,522.36)	7,342,252.86	10,359,490.2	
Total	14,783,442.16	1,578,579.00	2,149,523.01	0.457.500.55	-	2,149,523.01	2,149,523.01	-	
	14,703,442.10	18,427,844.00	33,211,286.16	9,457,568.00	6,348,648.87		15,806,216.87	17,405,069.29	
Reimbursements				, ,					
6 Reimbursements	-	30,995.00	30,995.00		30,995.00		30,995.00		
Total - LC	14,783,442.16	18,458,839.00	33,242,281.16	9,457,568.00	6,379,643.87	-	15,837,211.87	17,405,069.29	
Grand Total - FC+LC	22.014.252.52	70 474 515			77			27,703,009.29	
State Total - Pette	33,914,253.58	79,471,947.54	113,386,201.12	16,324,837.00	44,733,480.61	-	61,058,317.61	52,327,883.51	

ASSOCIATION FOR VOLUNTARY ACTION L-6 KALKAJI NEW DELHI - 110019 (Consolidated) Depreciation chart for the year ended 31/3/2016

	1			Cost			Annexure-E Amount Depreciation WDV Balances					Amount (in IN
	Rate of		A					Depreciation) II		WDV E	alances
Description of assets	Depreci ation	Opening Balance as on 01/04/15	Addition from 01/04/15 to 30/09/15	Addition from 01/10/15 to 31/03/16	Sale during the year	Balance as on 31/03/16	Opening Balance as on 01/04/15	For the year	adjustment during the year	Upto 31/03/16	As on 31/03/2016	As on 31/3/20
Foreign Contribution												
Computers	W 1											
Computer	60%	2,340,217.52	197,660.00			0.507.077.50		62071346		Tables elected		
Laptop	60%	2,040,217.02	97,600.00	(*)	-	2,537,877.52	2,200,977.17	202,140.21	-	2,403,117.38	134,760.14	139,240.3
External Hard Disk	60%	-	97,000.00	40.000.00	-	97,600.00	-	58,560.00	· · · · · · · · · · · · · · · · · · ·	58,560.00	39,040.00	-
Printers	60%	105.055.00	04 050 00	10,200.00	-	10,200.00	*.	3,060.00		3,060.00	7,140.00	-
Tablet	60%	165,055.00	21,650.00		-	186,705.00	154,796.28	19,145.23	-	173,941.51	12,763.49	10,258.7
Scanner		14,200.00	5.1	-	12.0	14,200.00	12,609.60	954.24	-	13,563.84	636.16	1,590.4
UPS	60%	16,650.00		-	-	16,650.00	16,619.79	18.13		16,637.92	12.08	30.2
	60%	151,550.00	* .		-	151,550.00	147,945.37	2,162.78	9	150,108.15	1,441.85	3,604.6
Server	60%	245,584.00	-			245,584.00	241,183.14	2,640.52		243,823.66	1,760.34	
Total		2,933,256.52	316,910.00	10,200.00		3,260,366.52	2,774,131.35	288,681.11		3,062,812,46	197,554.06	4,400.8 159,125.1
Furniture & Fixtures										, , , , , , , , , , , , , , , , , , , ,	,	100,120.1
Bunk Beds	10%	175,339.00			- 1	475 000	122 122 23	23333		and worth		
Cash Chest (Safe)	10%	40,768.00	-	-		175,339.00	123,372.60	5,196.64		128,569.24	46,769.76	51,966.4
Cot & Bed , Bal Ashram	10%		-	-	-	40,768.00	26,006.36	1,476.16	-	27,482.52	13,285.48	14,761.6
Fumiture & Fixture		232,277.00			D=11	232,277.00	163,435.52	6,884.15	-	170,319.67	61.957.33	68,841.4
Beddings	10%	2,385,515.40	31,896.00	44,207.00	-	2,461,618.40	1,164,452.23	127,506.27		1,291,958.50	1,169,659.90	1,221,063.1
9	10%	236,592.00	7,216.00	165,845.00	- 1	409,653.00	61,559.78	26,517.07		88,076.85	321,576.15	175,032.2
Total		3,070,491.40	39,112.00	210,052.00		3,319,655.40	1,538,826.49	167,580.29		1,706,406.78	1,613,248.62	1,531,664.9
Land & Building						1						
Land Bal Ashram	0%	1,174,863.12			1.0	1,174,863,12					100 may 100 miles	
Building -Bal Ashram	10%	5,351,473.00					2 500 405 70	404 007 70	-	-	1,174,863.12	1,174,863.1
Building-Girls Ashram	0%	2,467,603.00				5,351,473.00	3,508,495.76	184,297.72		3,692,793.48	1,658,679.52	1,842,977.2
Building , L-6, Kalkaji	10%	16,664,232.00	75.355.00			2,467,603.00			-	-	2,467,603.00	2,467,603.0
Mukti Ashram-Hostel	0%	3,882,284.35	1,445,518.00	4 422 447 00		16,739,587.00	10,505,206.55	623,438.05		11,128,644.60	5,610,942.40	6,159,025.4
Land at Ghaziabad	0%	1,278,100.00	1,445,516.00	4,432,447.00	- 1	9,760,249.35	-	-			9,760,249.35	3,882,284.3
Girls Hostel-Ambedkar Nagar	0%	7,837,266.00		-	-	1,278,100.00		-	-		1,278,100.00	1,278,100.0
Total	0%		4 500 070 00		-	7,837,266.00				-	7,837,266.00	7,837,266.0
Total		38,655,821.47	1,520,873.00	4,432,447.00		44,609,141.47	14,013,702.31	807,735.77	3.1	14,821,438.08	29,787,703.39	24,642,119.10
Plant & Machinery												
Boring A/c	15%	88,571.00				88,571.00	66,800.17	3,265.62		70 005 70	40 505 51	
Drill Machine	15%	5,319.00	2		2	5,319.00	4,533.62	117.81	-	70,065.79	18,505.21	21,770.8
Garden Irrigiation Accessory	15%	8,080,00				8.080.00	6,886.94		-	4,651.43	667.57	785.3
Generator Set	15%	658,030.00				658,030.00		178.96		7,065.90	1,014.10	1,193.0
Total		760,000.00	10		1	760,000.00	438,436.74 516,657.47	32,938.99 36,501.38		471,375.73	186,654.27	219,593.20
/ehicles						100/1400	5.0,001.37	00,001.30		553,158.85	206,841.15	243,342.53
venicies Cycle	450/	44 005 00				200						
	15%	11,025.00	-	-	- 1	11,025.00	6,870.72	623.14		7,493.86	3,531,14	4,154.2
Tempo Traveller	15%	778,626.00	-		-	778,626.00	506,991.96	40,745.11		547,737.07	230,888.93	271,634.0
Motor Cycle	15%	782,786.00	53,318.00	57,232.00	-	893,336.00	546,179.16	47,781.13		593,960.29	299,375.71	236,606.8
Tempo Cruiser	15%	610,589.00	-	-	-	610,589.00	315,762.57	44,223.96		359,986.53	250,602.47	
Mahindra Scorpio-Getaway	15%	1,887,841.00	-	-	908,203.00	979,638.00	1,253,361,03	46,766,19	585,497.60	714,629.62		294,826.4
nnova Car	15%	930,969.00	-		930,969.00		696,090,62	40,700.19	696,090,62	114,029.02	265,008.38	634,479.9
Total		5,001,836.00	53,318.00	57,232.00	1,839,172.00	3,273,214.00	3,325,256.06	180,139.53		2,223,807.37	1.049.406.63	234,878.3 1,676,579.9





Total Assets-FC		53,527,484.29	2,129,163.00	4,738,106.00	1,841,672.00	58,553,081.29	23,867,140.32	1,719,782.16	1.281.588.22	24,305,334.26	34,247,747,03	29,660,343,97
Total		3,106,078.90	198,950.00	28,175.00	2,500.00	3,330,703.90	1,698,566.64	239,144.08		1,937,710.72	1,392,993.18	1,407,512.26
Security System	15%	274,973.00			-	274,973.00	130,076.57	21,734.46	-	151,811.03	123,161.97	144,896,4
Projector	15%	69,968.50			-	69,968.50	26,999.10	6,445.41	12	33,444,51	36,523.99	42,969.4
Hidden Camera	15%	22,668.00	-	-	-	22,668.00	7,518.70	2,272.40	-	9.791.10	12,876.90	15,149.3
Godrej-Tea Coffee Machine	15%	23,512.00	-	-	-	23,512.00	12,159.09	1,702.94	-	13,862.03	9,649.97	11,352.9
Dicta Phone	15%	4,650.00	-	-	-	4,650.00	2,404.73	336.79		2.741.52	1,908.48	2,245.2
CCTV, with cameras	15%	126,698.00	-	-	-	126,698.00	82,806.85	6,583.67	-	89.390.52	37,307.48	43,891.1
Washing Machine	15%	13,600.00	-	2	-	13,600.00	9,567.14	604.93		10,172.07	3,427.93	4.032.8
Weighing Machine	15%	16,361.00	+	-	-	16,361.00	11,351.16	751.48	-	12,102.64	4,258.36	5,009.8
Sound system	15%	93,849.00	-	-		93,849.00	50,229.12	6,542.98		56,772.10	37,076.90	43,619.8
Water Pump	15%	97,331.00	10,000.00	-	-	107,331.00	58,183.03	7,372.20	1.4	65,555.23	41,775.77	39,147.9
Water Filter	15%	43,100.00	2,599.00		- 3	45,699.00	26,204.51	2,924.17	1 2 -	29,128.68	16,570.32	16,895.4
Water Cooler	15%	50,200.00			0-0	50,200.00	34,154.41	2,406.84		36,561.25	13,638.75	16,045.5
Voltage Stablizer	15%	27,260.00	-	-	-	27,260.00	22,824.42	665.34		23,489.76	3,770.24	4,435.5
Video Camera	15%	-	84,500.00	-	-	84,500.00	-	12,675.00		12,675.00	71,825.00	1,170.0
VCR	15%	10,000.00	20.75	-	-	10,000.00	8,523.44	221.48		8,744.92	1,255.08	1,476.5
VCD Player	15%	7,409.00	-		ie.	7,409.00	6,315.02	164.10	2.0	6,479.12	929.88	1.093.9
Typewriter	15%	1,165.00	-	-	-	1,165.00	992.98	25.80		1,018.78	146.22	172.0
Televisions	15%	60,100.00	-		9	60,100.00	51,225.88	1,331.12	_	52,557.00	7,543.00	8,874.1
Telephone Instrument	15%	53,443.00	1,491.00	5,176.00	-	60,110.00	34,552.08	3,445.49		37,997.57	22,112.43	18,890.9
Tap Recorder	15%	3,233.00			-	3,233.00	2,755.63	71.61		2,827.24	405.76	477.3
Sewing Machine	15%	56,229.00	* 1	-		56,229.00	47,926.46	1,245.38		49,171.84	7,057.16	8,302.5
Refreigerator	15%	49,109.00			~	49,109.00	37,096.45	1,801.88	-	38,898.33	10,210.67	12,012.5
Photocopiers	15%	75,600.00			-	75,600.00	36,136.33	5,919.55		42,055.88	33,544.12	39,463.6
		30,636.00	-		(=)	30,636.00	25,142.48	824.03	-	25,966.51	4,669.49	5,493.5
Palm Top Computer	15%			-		44,747.00	32,212.85	1,880.12	-	34,092.97	10,654.03	12,534.1
Other Equipments	15%	44.747.00	*	-	~ 1	3,000.00	2,557.04	66.44	-	2,623.48	376.52	442.9
Mixer Grinder	15%	3,000.00	9,500.00	-	2,500.00	127,260.00	62,003.32	9,788.50	-	71,791.82	55,468.18	58,256.6
Invertor	15%	120,260.00	9,500.00	-	2 500 00	3,000.00	450.00	382.50		832.50	2,167.50	2,550.0
Induction	15%	3,000.00			3.	29,481.00	14,814.91	2,199.91	-	17,014.82	12,466.18	14,666.0
Heat Convector	15%	29,481.00	-		-	36,997.00	20,357.44	2,495.93	-	22,853.37	14,143.63	16,639.5
Gyser & Water Heater	15%	36,997.00		7,500.00	15	7,500.00	00.057.44	562.50	-	562.50	6,937.50	
GPS	15%		10,010.00	7,500.00		10,010.00	•	1,501.50	-	1,501.50	8,508.50	-
Fire Extinguishers	15%	43,300.00	10,010.00			43,500.00	32,623.91	1,631.41		34,255.32	9,244.68	10,876.0
Fax	15%	43,500.00	0,000.00	7	- 5	134,870.00	63,602.76	7,126.72		70,729.48	64,140.52	65,267.2
Fans	10%	128,870.00	6,000.00	-	-	21,510.00	9,047.18	1,869.42	1.5	10,916.60	10,593.40	7,512.8
Exhaust Fan	15%	16,560.00	4,950.00			136,200.00	116,035.14	3,024.73	-	119,059.87	17,140.13	20,164.8
EPABX SYSTEM	15%	136,200.00		-		14,296.00	12,185.11	316.63		12,501.74	1,794.26	2,110.8
Digital Recorder	15%	14,296.00	12,300.00	-	-	245,418.69	94,416.66	22,650.30	-	117,066.96	128,351.73	138,702.0
Digital Camera	15%	233,118.69	12,300.00			117,866.00	52,297.87	9,835.22	-	62,133.09	55,732.91	65,568.
Cooler	15%	117,866.00	0,000.00	15,499.00	9	365,983.47	95,347.08	39,433.03		134,780.11	231,203.36	246,537.3
Cellular Phone	15%	341,884,47	8,600.00	15,499.00	2	6,800.00	4,199.76	390.04	-	4,589.80	2,210.20	2,600.
CD Player	15%	6.800.00		-			83,052.76	15,741.07		98,793.83	89,199.41	104,940.
Camera Still Photgraphy	15%	187,993.24				187,993.24	5,956.89	3,232.82	-	9,189.71	18,319.29	21,552.
Audio Visual Equipment	15%	27,509.00	40,000.00		-	27,509.00	272,260.38	26,946.24	12.	299,206.62	152,695.38	130,641.
Air Conditioners	15%	402,902.00	49,000.00			451,902.00	070 000 00	00.010.01		220 20 20 20	193 (m. 1956)	





Gross Total - FC+LC		54,359,571.29	2,177,263.00	14,147,574.00	1 841 672 00	68,842,736.29	24,286,930.08	2 351 082 49	1,281,588.22	25,356,425.04	43,486,311.25	30,072,641.2
Total Assets-LC		832,087.00	48,100.00	9,409,468.00		10,289,655.00	419,789.76	631,301.02		1,051,090.78	9,238,564.22	412,297.2
Total	- 1	571,855.00	31,600.00	29,749.00		633,204.00	336,166.46	42,324.45		378,490.91	254,713.09	235,688.5
Tubewell	15%	99,591.00	-			99,591.00	84,885.83	2,205.78	-	87,091.61	12,499.39	14,705.1
Stablzers	15%		9,000.00	-	-	9,000.00	2.0	1,350.00	- 4	1,350.00	7,650.00	
Speaker System	15%	-		1,800.00		1,800.00	-	135.00	-	135.00	1,665.00	
Mobile Phones	15%	-	-	8,949.00	-	8,949.00	-	671.18		671.18	8,277.82	
Vlike System	15%	26,825.00	-	-	-	26,825.00	16,707.97	1,517.55	-	18,225.52	8,599.48	10,117.0
Maruti Eco	15%	389,502.00		,	-	389,502.00	201,428.71	28,210.99		229,639.70	159,862.30	188,073.2
nvertor	15%		-	19,000.00	-	19,000.00		1,425.00	-	1,425.00	17,575.00	
Gyser	15%	7,987.00	-		-	7,987.00	3,449.87	680.57	-	4,130.44	3,856.56	4,537.1
Beddings	15%	23,750.00	-	-		23,750.00	10,258.44	2,023.73	-	12,282.17	11,467.83	13,491.5
Office Equipments Air Conditioner	15%	24,200.00	22,600.00			46,800.00	19,435.64	4,104.65	- 4	23,540.29	23,259.71	4,764.3
										,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Total		247,696.00	4	9,003,100.00	-	9,250,796.00	76,154.14	467,309.19		543,463.33	8,707,332.67	171,541.8
Backside)	10%			9,003,100.00	_	9,003,100.00		450,155.00	_	450,155.00	8,552,945.00	
Land & Building Building Balika Ashram Flat at L-6 IInd Floor Kalkaji	10%	247,696.00	-	-	-	247,696.00	76,154.14	17,154.19	-	93,308.33	154,387.67	171,541.8
Total		12,536.00	-	6,900.00		19,436.00	7,469.16	851.68	-	8,320.84	11,115.16	5,066.8
an	10%	12,536.00	1-	6,900.00	-	19,436.00	7,469.16	851.68		8,320.84	11,115.16	5,066.8
Furniture & Fixtures		1										¥
Total		-	16,500.00	369,719.00	-	386,219.00		120,815.70	-	120,815.70	265,403.30	
JPS	60%		-	1,800.00	-	1,800.00	-	540.00	-	540.00	1,260.00	
Scanner	60%	-	-	3,000.00	-	3,000.00	-	900.00	-	900.00	2,100.00	
Printer	60%			43,600.00	10 G	43,600.00	2	13,080.00		13,080.00	30,520.00	
aptop	60%	- 2	200	117,599.00	-	117,599.00	-	35,279,70	12	35,279.70	82,319,30	1
Hard Drive	60%		16,500.00	-		16,500.00		9.900.00		9,900.00	6,600.00	
Computer	60%	-		203,720.00	2.	203,720.00		61,116.00		61,116,00	142,604.00	
Computers												









L-6, Kalkaji, New Delhi-110019 Ph.: +91 11 49211111-12

Email: info@bba.org.in
Website: www.bba.org.in